

# First Quantum Minerals International Graduate Development Program

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First Quantum Minerals Ltd. is currently looking to hire a cohort of exceptional university graduates to join our rotational international graduate development program. Spanning current operations in Mauritania, Zambia, Finland, Peru and Australia this program offers an unrivaled opportunity for enthusiastic, talented graduates to begin their career in the mining industry.



During this two-year development program you will undertake a three-month site induction followed by two placements in project-based roles on site. In addition to significant role-specific training you will enjoy benefits including commercial/business-related training and a personal career mentor. The long-term aim of this program is to develop a strong future leadership pool for First Quantum.

Exact locations and project content will be determined when offers are made. On successful completion of the program you will move in to an ongoing career role with First Quantum. Please note that this program requires flexibility in terms of location as placements will be based across different sites.

**Country:** Worldwide

**Salary (annual):** Industry Competitive

**Number of vacancies:** 25

**Start Date:** September 2012, but can be flexible

**Qualifications:** A Bachelors or Masters Degree (or equivalent) in one of the following subjects is required:

- Geology / Geotech
- Mining Engineering
- Civil Engineering
- Mechanical Engineering

Fluency in English is *essential*. French or Spanish language ability is an advantage.

## INTERESTED?

If you would like to find out more about these opportunities then please contact Jessica Taylor on +44 (0) 20 7368 5119 [jt@moloneysearch.com](mailto:jt@moloneysearch.com)

Deadline for applications: 31.1.2012